



- Naresco Appointed for City Walk Central Park Phase 5
  - WPA Breaks Boundaries as First UAE Padel Brand to Go Global
    - AAAI Launches New HR App for Employees
  - New Charity Initiative Extends Support to Those in Need
- And more!

# Group News

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## Naresco Appointed for City Walk Central Park Phase 5

Naresco secured the contract for Phase 5 of City Walk Central Park, a high-profile residential project developed by Dubai Holding Real Estate. The project comprises two towers; one with 21 stories and the other with 18, complemented by a basement, ground floor and two podium levels. The project is anticipated to showcase a modern design with premium materials and innovative façade solutions, echoing City Walk's established reputation as a top-tier lifestyle destination.

This appointment reinforces Naresco's ability to manage large-scale, technically demanding projects. It positions the company as a preferred contractor for high-profile developments in Dubai.



## WPA Become First UAE Padel Brand to Go Global

WPA has made history as the first UAE-based padel brand to expand internationally, unveiling its new facility at Mansfield Town's One Call Stadium in the UK. The custom-designed padel complex features 4 covered courts, a clubhouse with a reception, a padel store, a coffee shop and outdoor social areas, creating a complete padel experience.

Supported by Mansfield's Mayor Andy Abrahams and MP Steve Yemm, the facility is poised to boost local economic growth and foster cultural exchange. In a statement, WPA CEO Ali Al Arif said, "This milestone underscores our dedication to growing padel worldwide and strengthening the UAE's global connections."

WPA now has a growing presence in the UAE, Bahrain and the UK.

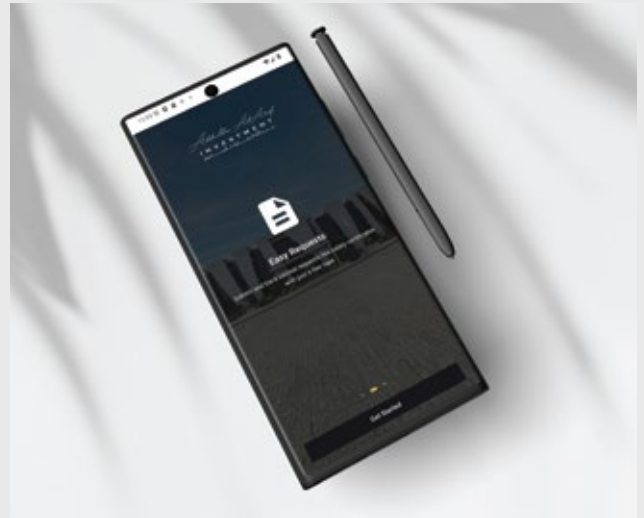




## AAAI Launches New HR App for Employees

AAAI introduced a new mobile app to simplify everyday HR processes for employees, providing a more efficient and intuitive way to streamline requests and receive updates.

The app provides an on-the-go solution for submitting leave, salary certificate, payslip, passport and no-objection certificate requests. It also serves as a hub for company surveys and announcements, allowing staff to stay informed with real-time updates. This app enhances the overall employee experience by making HR processes faster and more accessible with more features to follow.



## New Campaign Extends Support to Those in Need

As a part of its commitment to social responsibility, AAAI has introduced a charity box at its head office, welcoming donations of gently used or new clothing, bed sheets, pillow covers, blankets and children's toys. Items collected will be distributed to those in need, making a tangible impact in their lives.

In line with AAAI's mission of supporting those experiencing challenges, this campaign highlights the company's commitment to compassion and serves as a powerful reminder of the impact of collective action to support a shared cause.



## Staff Accommodations Upgrade to Digital Display System

AAAI has transitioned from notice boards to digital displays across all four staff accommodations, improving the speed and accessibility of company-wide updates. These upgraded screens now broadcast essential announcements, schedules and notices from the head office, ensuring staff receive real-time information with ease.

With a more efficient and immediate communication system in place, staff at AAAI's accommodations can stay informed, connected and updated on key company updates.



# Events & Celebrations

## Celebrating Women's Impact at AAI on Women's Day

On March 8, 2025, Abdulla Al Arif Investment marked International Women's Day with a dedicated event for female employees across the group.

The event featured a keynote speech that highlighted the importance of women's contributions in the workplace, sparking meaningful discussions around leadership, progress and opportunity. It also served as a platform to recognize achievements, build stronger connections and appreciate the role women play in every part of the organization. The gathering reinforced AAI's commitment to supporting and empowering women while celebrating their ongoing impact across all divisions.



## Engineering Day Marked with a Gesture of Appreciation

On March 4, 2025, AAI celebrated World Engineering Day by honoring engineers across its various companies. A token of appreciation, including a message from Eng. Omar Al Arif, was given to all engineers, acknowledging their essential role in AAI's success.

This company-wide initiative highlighted AAI's commitment to the engineering profession, emphasizing the importance of technical expertise, innovation and leadership in the ever-evolving industry landscape. By recognizing the valuable contributions of engineers, AAI reinforced its dedication to fostering an environment of growth, creativity and excellence, ensuring continued success and a strong position in the industry's future.



# Employee Spotlight



**Rammah Mohammed**  
Software Solutions, AAAI

As Software Solutions Manager, Rammah plays a key role in driving change, guiding his team with focus and steady effort. His leadership shows a clear sense of direction, ensuring the team stays ahead of needs and moves forward confidently.

What distinguishes Rammah is his proactive approach to problem-solving. He constantly seeks improvement, whether streamlining processes or ensuring every task contributes to the company's success. His dedication to delivering results is reflected in his ability to exceed expectations.

Aligned with AAAI's values, Rammah encourages teamwork by sharing knowledge, supporting colleagues' growth and enhancing workflows to improve efficiency. As AAAI grows, Rammah's leadership remains essential to success.

Suju is recognized for his strong leadership and multitasking abilities. He keeps his team focused, completes tasks efficiently, upholds high standards and works closely with consultants to deliver quality work. As a Foreman, Suju consistently meets deadlines by effectively managing each project phase and ensuring timely execution of tasks.

A true team player, Suju fosters unity within his crew and supports subcontractors when needed. His leadership style inspires collaboration, ensuring everyone works toward shared goals. Suju values teamwork and understands its importance in achieving project success.

With integrity and reliability at his core, Suju has earned the trust of his team and managers. His dedication and commitment make him an asset to the company.



**Suju Pankajakshan**  
Naresco, Construction





**Thanzil Nazeer Ahammed**

Hisn Al Fihaidi, Manufacturing

Thanzil is a key support within the Admin Department, known for his strong work ethic and consistently positive attitude. He plays an essential role in keeping daily operations on track and managing tasks with efficiency and reliability.

His friendly and respectful nature helps create a welcoming and cooperative work environment. Whether assisting colleagues or taking initiative on his own, he demonstrates professionalism and integrity. Thanzil reflects AAI's core values through his dedication, accountability and supportive spirit.

A source of motivation within the team, Thanzil's commitment inspires those around him. As a valued team member, he continues to make a meaningful impact through his steady support and care for his colleagues.

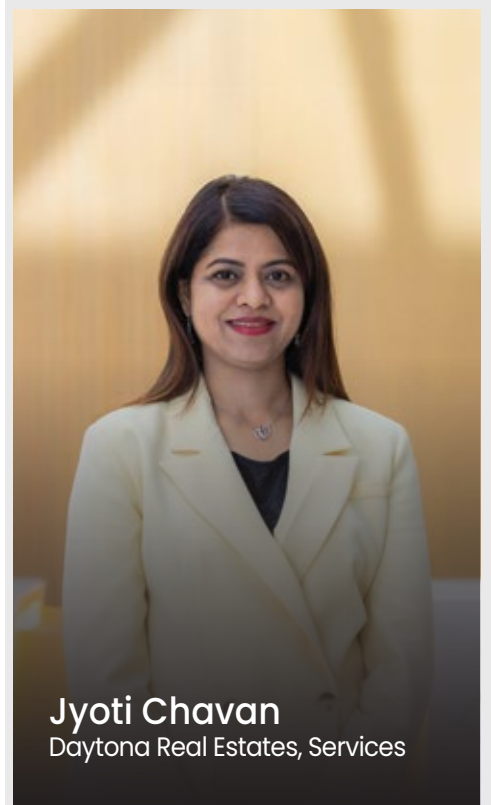
Shaikh Shad Akkas Alam is a dedicated Supervisor at The Padel Store, working within the SPADREC Division. He plays an important role in helping the team manage daily operations smoothly. With a strong understanding of the industry, Shaikh ensures tasks are completed efficiently and supports staff with attention to detail. Whether it's managing inventory, working with the team or focusing on customer satisfaction, he consistently shows a commitment to his work.

Shaikh is known for staying calm and professional when facing challenges, always keeping his focus on the department's goals. His commitment and effort make him a key part of the team, helping The Padel Store contribute to AAI's goals of innovation and progress.



**Shaikh Shad Akkas Alam**

WPA, SPADREC



**Jyoti Chavan**

Daytona Real Estates, Services

Jyoti is a results-driven Property Consultant, known for closing multiple deals in a short time, highlighting her market knowledge and ability to meet client needs with professionalism. She excels in building strong client relationships, providing valuable insights that empower informed decision-making.

A true team player, Jyoti shares market updates, assists with negotiations and supports colleagues when needed, adding value to the entire team. Her actions reflect the company's core values of honesty, teamwork and client focus, always striving to do what's best for her clients.

With a steady approach and clear thinking, Jyoti brings direction to the team, playing a key role in driving the company's success.

# Words from Our Leaders



**Abdulla Al Arif**  
*Founder & Chairman*

As we enter the second quarter of 2025, our focus shifts firmly to the opportunities that lie ahead for the rest of the year. With the foundation we've built in the past, we are in a strong position to push forward, growing our projects, strengthening our teams and expanding our presence across key sectors.

This year is not just about progress but about setting new benchmarks for excellence. We aim to reinforce our leadership in construction and development while also supporting innovation across all business lines. Most importantly, we remain committed to nurturing a strong internal culture where our staff members feel supported valued, and inspired to grow.

I am confident that, together, we will continue building a future we can all be proud of. Let's stay focused, aligned and driven as we move through the prospective future.

The first quarter of 2025 has set a strong tone for what we aim to achieve this year. As we move into Q2, our focus is firmly on the future—with ambitious goals and bold plans across all divisions.

At SPADREC, our vision goes beyond local success. This year, we are planning for more international expansion, entering new markets and partnerships to grow our presence in the global sports space.

Across the group, continued collaboration, agility and commitment to quality will be key to turning our plans into achievements. I have full confidence in the capabilities of our teams to drive us forward through the rest of 2025. Thank you all for your continued efforts. Let's stay focused and make this a defining year for the group in all our divisions.



**Ali Al Arif**  
*Board Member & CEO - SPADREC*

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# Awards

## BEST NEW JOINER

Mohamad Metwally Shrweeda

## BEST LEADERSHIP

Rana Siraj

## SPIRIT OF THE GROUP

Sandeep Kumar

## EMPLOYEE OF THE YEAR

Gayan Thushara Handapangoda

## SPECIAL RECOGNITION

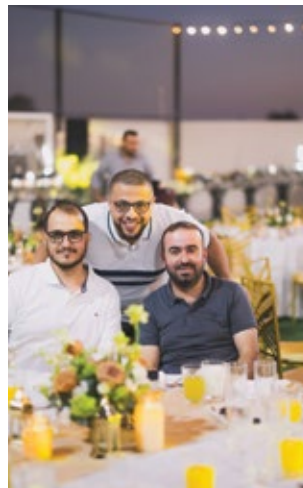
Sam Kurian  
 Suju Pankajakshan  
 Tilkooram Kuberram  
 Zakir Husain  
 Chellapan Sujith  
 Narsingrao Chatla  
 Mohammed Madar Sab  
 Sikandar Khan  
 Albert Alvares  
 Shaaban Khalil Ahmed

## COMPANY OF THE YEAR

Master Fab Steel Construction

## DIVISION OF THE YEAR

Services Division







# Reflection & Recognition Mark Annual Gathering 2025

On March 14, 2025, AAAI hosted its Iftar Gathering at the Abdulla Al Arif Farmhouse, bringing together employees from all five divisions for an evening of reflection, recognition and connection. The event was a heartfelt celebration of the holy month of Ramadan, offering a chance for everyone to come together over a shared meal in the spirit of unity and gratitude.



Beyond the meal, the evening served as a meaningful occasion to recognize those who went above and beyond throughout the previous year. Awards were presented across key categories, including Employee of the Year, Spirit of the Year, Division of the Year, Leader of the Year and Long Service Awards. Each recipient was celebrated for their outstanding dedication, reliability and the positive impact they've made over the past year.

The gathering also paid tribute to the finalists and champions of this year's Ramadan Games, adding an extra layer of celebration to the night.



The Iftar Gathering was a heartfelt pause in the busy work year. A chance to show appreciation, share in the year's wins and strengthen the sense of community and belonging that defines AAAI's culture. It reflected not only the joy of Ramadan but also the pride AAAI takes in its people and shared journey.





# Health & Wellness

## AAAI Rolls Out Free Eye Examinations for Staff



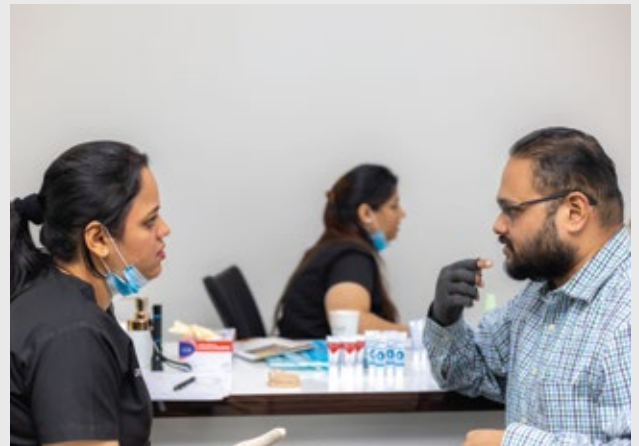
On February 19, 2025, AAAI launched a program offering complimentary eye examinations for employees. The initiative featured thorough vision assessments and professional recommendations for maintaining eye health. Designed for broad staff benefit, the service ensured essential eye care was readily accessible.

This event demonstrated the value of providing practical health benefits to the workforce across the organization as part of a broader employee support program.

## AAAI Brings Dental Care to the Workplace

On February 19, 2025, alongside comprehensive eye check-ups, AAAI also made dental care accessible through a dedicated wellness camp. Employees received professional dental assessments, consultations and discounted package vouchers with follow-up care available.

This initiative reinforced the company's commitment to supporting long-term health, providing employees with a practical way to prioritize their oral well-being in a convenient and accessible setting.

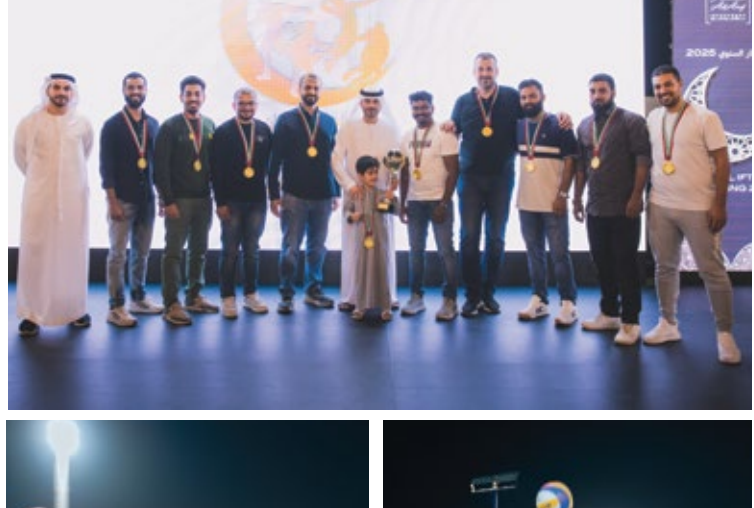


## AAAI Offers Vital Health Checks and Consultations



On February 19, 2025, AAAI's wellness camp extended beyond eye and dental services to include general health consultations and vital health checks. Employees were provided with practical health advice and guidance on maintaining a balanced lifestyle.

This further empowered staff with knowledge to make informed health decisions and take charge of their well-being, emphasizing the company's commitment to fostering a healthy and supportive work environment.



# A

## Padel V

Raja An  
Ishaque

## Volleyb

Sujith L  
Iqbal Ba  
Moham  
Najmal  
Sarfaraj  
Ibrahim  
Moham

## Badmin

Jerema  
Diannie

## Footba

Omar A  
Abdulla  
Mahmo  
Abdel  
Moham  
Abdelm  
Tamer K  
Moham  
Ibrahim  
Abdalla  
Shaaba

## Basket

Moham  
Amer O  
Johann  
Cyndie  
Mousa  
Ayham  
Malaz A  
Muhann



# wards

## Winner

Arif  
Kalbaskar

## Winner

Soman  
Arudeen  
d Yasir  
Mohammed  
kbar  
del Eisa  
ad Shafi

## Winner

Respicio  
ee Venancio

## Winner

Arif  
bo Qoura  
d Al Gohary  
em Hamad  
d AIDomairi  
niem Mohamed  
ssan  
d Shalaby  
del Eisa  
Mousa  
Abdelbasset

## Winner

d Adel Shahin  
ar Al Arif  
Alejandro  
antiago  
yad  
aisal  
d Haddad

## Padel Runner Up

Mohamed Sajib  
Shaaban Khalil Ahmed

## Volleyball Runner Up

Ishaque Kalbaskar  
Omar Abdelhamid  
Ashif Abbas  
Adarsh Sreekumar  
Nazish Farhan  
Alexandre Lagoa  
Raja Ansari

## Badminton Runner Up

Dana Fe Collado  
Therie Lorenzo

## Football Runner Up

Sameh Taha  
Suhaib Al Ashour  
Adel Kemary  
Amr Ashraf  
Mohamed Nashaat  
Mousa Kayed  
Hussien Abdelaziz  
Reda Amer  
Ibrahim Ashour  
Arif Hamawia  
Mohamed Yasir

## Basketball Runner Up

Adarsh Sreekumar  
Rahul Kookkan  
Jaya Deekshit  
Mohammed Sidheeq  
Mohammed Sharfudheen  
Mohammad Shalal  
Muhammed Rufaid  
Jaffer Yoosaf

## Medals & Memories Made at Ramadan Games 2025

AAAI's Ramadan Games 2025 took place on March 12 and 13 at the Abdulla Al Arif Farmhouse, bringing employees together for two days of friendly competition. The event featured a variety of sports including volleyball, basketball, football, badminton and padel. Teams were formed across departments, giving everyone a chance to bond, compete and show off their athletic skills.

The games unfolded with energy and enthusiasm with participants displaying strong teamwork, fair play and a healthy competitive spirit. The finals brought out the best in each team as they battled for the top spot in their sport. Winners were announced and celebrated during AAAI's Annual Iftar Gathering, where medals and prizes were awarded to those who earned their victories on the court and field.

More than just a sporting event, the Ramadan Games continue to grow as a well-loved tradition, bringing the AAAI community closer together through shared moments, laughter and teamwork.

